			EXTENDED TO MAY 17, 20)21					
	0	00	Return of Organization Exempt Fi	rom Ir	ncome Tax	C .	OMB No. 1545-0047		
For		90	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue C	Code (exc	ept private founda	tions)	2019		
		ary 2020)	Do not enter social security numbers on this form as	s it may b	e made public.	made public. Open to			
		f the Treasury nue Service	Go to www.irs.gov/Form990 for instructions and t	the latest	information.		Inspection		
AF	or the	e 2019 calend	ar year, or tax year beginning JUL 1,2019 and e	ending J	<u>UN 30, 202</u>	20			
	heck if	C Name or	forganization		D Employer iden	tificati	on number		
X	Addres change		I FOR SOUTH ASIAN WOMEN, INC.						
	_change		usiness as		13-3593	3806			
	return			Room/suite	E Telephone num				
	Final return/ termin		OX 1333, CHURCH STREET STATION		212-714	1-91			
	ated	City or t	own, state or province, country, and ZIP or foreign postal code		G Gross receipts \$		2,077,629.		
	Ameno return Applic	TA C: AA	YORK, NY 10008-1333		H(a) Is this a grou		personal production of		
	tion pendin	F Name a	nd address of principal officer: VIDYA SATCHIT		for subordina		Increased the second		
Vantovalizationen	-	SAME	AS C ABOVE		H(b) Are all subordinat				
		empt status:		r 527			(see instructions)		
			SAKHI.ORG		H(c) Group exemp				
			X Corporation Trust Association Other >	L Year	of formation: 1990	J M St	ate of legal domicile : NY		
Pe	art I	Summary		OUTDDIT					
ő	1	Briefly describ	e the organization's mission or most significant activities: SEE S	CHEDU.	LE O.	onunuano/odmetracionum			
Governance									
ern			x if the organization discontinued its operations or dispose						
202						3	7		
<u>ە</u> م			lependent voting members of the governing body (Part VI, line 1b)			4			
ies	1		of individuals employed in calendar year 2019 (Part V, line 2a)			5	18		
Activities &	1		of volunteers (estimate if necessary)			6	30		
Act			d business revenue from Part VIII, column (C), line 12			7a	0.		
	b	Net unrelated	business taxable income from Form 990-T, line 39			7b	0.		
					Prior Year		Current Year		
ne	8		and grants (Part VIII, line 1h)		895,552	And a state of the	2,063,712.		
Revenue	9		ce revenue (Part VIII, line 2g)).	0.		
Rev	10		come (Part VIII, column (A), lines 3, 4, and 7d)).	1,598.		
	11		e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		456,510	independent of the second second second	12,319.		
filebook and	1		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,352,062		2,077,629.		
			nilar amounts paid (Part IX, column (A), lines 1-3)).	255,040.		
	1		to or for members (Part IX, column (A), line 4)	·····)。	0.		
es	15		r compensation, employee benefits (Part IX, column (A), lines 5-10)		683,056		1,021,257.		
Expenses	16a		undraising fees (Part IX, column (A), line 11e)		()	0.		
схр С	b		ing expenses (Part IX, column (D), line 25) 292, 44	and and a second s	200 000		440.204		
	11		es (Part IX, column (A), lines 11a-11d, 11f-24e)		378,068		442,324.		
			s. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,061,124		1,718,621.		
	19	Revenue less	expenses. Subtract line 18 from line 12		290,938	1	359,008.		
Assets or d Balances				Be	ginning of Current Ye		End of Year		
SSe	20		Part X, line 16)		1,007,167	Concession of the local division of the loca	1,647,489.		
Net A	1		(Part X, line 26)		87,842		369,806.		
	art II	Signature	fund balances. Subtract line 21 from line 20		919,325	0.	1,277,683.		
Lonnersein	- And the second second second	and the second sec							
UIIU	er peria	intes of perjury,	I declare that I have examined this return, including accompanying schedules a	and stateme	nts, and to the best of	r my kno	wledge and beliet, it is		
true,	, correc	i, and complete.	Declaration of preparer (other than officer) is based on all information of whic	ch preparer	has any knowledge.	1. 1	- > 0		
0.		Signature	e ør officer		Date	101	2020		
Sig					Dale /	/			
Her	e		A SATCHIT, BOARD CHAIR print name and title						
				r	Date Check		PTIN		
Dela		Print/Type pre			if	L	10 million (10 mil		
Paid			HARTNETT	<u> </u> ⊥	2/01/20 self-er		P01429163		
	Only	Firm's name	SOBEL & CO., LLC CPA'S		Firm's EIN	64	-1430039		
USE	Only	⊢irm's address	► 293 EISENHOWER PARKWAY			277	004 0404		
			LIVINGSTON, NJ 07039-1711		Phone no.	713-	994-9494		
			s return with the preparer shown above? (see instructions)				X Yes No		
9320	01 01-20	0-20 LHA F	or Paperwork Reduction Act Notice, see the separate instruction	IS.			Form 990 (2019)		

2001 01-20-20	D1-20-20 LITA For Paperwork Reduction Act Notice, see the separate instructions.										
SEE	SCHEDULE	0	FOR	ORGANIZATION	MISSION	STATEMENT	CONTINUATION				

Form **990** (2019)

1	Check if Schedule O contains a response or note to any line in this Part III
	SEE SCHEDULE O.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$237,978. including grants of \$12,884.) (Revenue \$
	THE ECONOMIC EMPOWERMENT PROGRAM SEEKS TO PROVIDE FINANCIAL STABILITY
	AND ECONOMIC SECURITY TO SURVIVORS OF DOMESTIC VIOLENCE FROM THE SOUTH ASIAN DIASPORA. SAKHI RECOGNIZED EARLY ON THE CLOSE LINKS BETWEEN
	DOMESTIC VIOLENCE AND ECONOMIC CONTROL AS WELL AS SELF-SUFFICIENCY AND
	THE ABILITY TO MAKE CHOICES THAT ENABLE SAFETY FOR WOMEN AND THEIR
	FAMILIES. REALIZING THE NEED FOR SERVICES AIMED AT IMPROVING SURVIVORS'
	ECONOMIC OPPORTUNITIES, SAKHI HAS PROVIDED SKILLS-ENHANCEMENT
	ACTIVITIES SINCE THE MID-1990S UNDER THE BANNER OF THE ECONOMIC JUSTICE
	PROJECT. IN 2001, OUR EFFORTS WERE FORMALIZED UNDER THE ECONOMIC
	EMPOWERMENT PROGRAM. WE CURRENTLY PROVIDE CASE MANAGEMENT, WORKSHOPS AND TRAININGS, AND SCHOLARSHIPS TO WOMEN SO THAT THEY CAN ACCESS PUBLIC
	BENEFITS, JOBS, CREDIT, BANKING, AND OTHER FORMS OF SUPPORT SO THAT
4b	(Code:) (Expenses \$ 226,325 . including grants of \$) (Revenue \$) (Revenue \$)
	DOMESTIC VIOLENCE SERVICES: WE OFFER A FULL RANGE OF
	CULTURALLY-SENSITIVE, LINGUISTICALLY-APPROPRIATE SERVICES INCLUDING:
	CRISIS RESPONSE, SAFETY-PLANNING, AND ONGOING EMOTIONAL SUPPORT; ACCOMPANIMENTS, TRANSLATION ASSISTANCE AND ADVOCACY IN COURT, DURING
	HEALTHCARE VISITS, AND AT PUBLIC BENEFITS AND WELFARE AGENCIES; WEEKLY
	SUPPORT GROUPS; CONNECTIONS TO COUNSELING, LOW-COST OR FREE HEALTH
	CONSULTATIONS AND EXAMS, PUBLIC BENEFITS, AND SHELTER AND/OR HOUSING.
	EACH YEAR, SAKHI'S DOMESTIC VIOLENCE ADVOCATE TEAM SUPPORTS HUNDREDS OF
	SOUTH ASIAN WOMEN FACING ABUSE IN THEIR LIVES.
4c	(Code:) (Expenses \$ 195,788. including grants of \$ 175,467.) (Revenue \$
	2019 MARKS THE LAUNCH OF SAKHI FOR SOUTH ASIAN WOMEN'S FIRST FORMAL
	TRANSITIONAL HOUSING PROGRAM.
	SAKHI HAS RECEIVED FUNDING FROM THE OFFICE OF VIOLENCE AGAINST WOMEN
	(OVW) TO BE USED OVER THE COURSE OF THREE YEARS IN SUPPORT OF A
	SCATTERED-SITE HOUSING MODEL. "SCATTERED-SITE" REFERS TO A FORM OF
	HOUSING IN WHICH AFFORDABLE, LOW-DENSITY UNITS ARE SCATTERED THROUGHOUT
	DIVERSE, MIDDLE-CLASS NEIGHBORHOODS. SAKHI HAS CHOSEN THIS MODEL FOR
	OUR NEW TRANSITIONAL HOUSING PROGRAM BECAUSE IT WILL FACILITATE
	LONG-TERM STABILITY FOR SURVIVORS AND THEIR FAMILIES BY PROVIDING THE
	DIGNITY AND SECURITY OF SAFE AND PERMANENT HOUSING, ALLOWING GREATER INTEGRATION WITHIN THE LOCAL COMMUNITY, AND PROMOTING PRIVACY WHILE
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 582,815. including grants of \$ 55,018.) (Revenue \$)
4e	Total program service expenses ► 1,242,906.
	Form 990 (201

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 Form 990 (2019)
 SAKHI FOR SOUTH ASIAN WOMEN, INC.

 Part IV
 Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			37
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			37
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			v
•	Schedule D, Part III	8		_X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
10	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	10		x
	or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10		
11	as applicable.			
~	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
a		11a	x	
h	Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
D.	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
Ŭ	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	x	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	x	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a		14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u>X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		_X_
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		<u>X</u>
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		_X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	<u>_</u>		v
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	000	X
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 SAKHI FOR SOUTH ASIAN WOMEN, INC.
 13-3593806
 Page 4

 Part IV
 Checklist of Required Schedules (continued)
 Continued)
 Continued
 <td

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			37
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			v
	Schedule K. If "No," go to line 25a	24a		<u> </u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04-		
d	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		
zJa	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	254		
D.	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L. Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
с	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			37
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
~-	Part V, line 1	34		X X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	0.54		
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	26		x
37	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		
37		37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	31		- 23
50	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pa				L
	Check if Schedule O contains a response or note to any line in this Part V			\square
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 13			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
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					WOMEN,	
Part V Statements R	egarding	Other	IRS Filing	gs and Ta	ax Complia	nce (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	18			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ms?		2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	s)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0.		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	author	ity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	accour	nt)?	4a		X
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccoun	ts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		<u>X</u>
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit					37
	any contributions that were not tax deductible as charitable contributions?					<u> </u>
b	If "Yes," did the organization include with every solicitation an express statement that such contribut		-			
-	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in average of $\[mathbb{C}^{2}\]$ made partly as a contribution and partly for goods and out	nuinne r	provided to the power?	7-		Х
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set If "Yes," did the organization notify the donor of the value of the goods or services provided?			7a 7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		uired	10		
Ŭ	to file Form 8282?	-		7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	1			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?					Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?					
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?					
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the					
	sponsoring organization have excess business holdings at any time during the year?					
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b				9b		
10	Section 501(c)(7) organizations. Enter:	1				
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	L			
11	Section 501(c)(12) organizations. Enter:	440				
a h	Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against	<u>11a</u>				
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c				x
	a Did the organization receive any payments for indoor tanning services during the tax year?					
	b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O					
15						
	excess parachute payment(s) during the year?			15		X
16	If "Yes," see instructions and file Form 4720, Schedule N.	tince	mo?	16		х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen If "Yes," complete Form 4720, Schedule O.		ne?	16		21

Form **990** (2019)

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Form 990	(2019)
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SAKHI FOR SOUTH ASIAN WOMEN, INC.

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI	 X
Section A. Governing Body and Management	

		7		Yes	No	
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	/				
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	7				
b	Enter the number of voting members included on line 1a, above, who are independent 1b	1				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other		•		v	
•	officer, director, trustee, or key employee?		2		_X_	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervise of officers, directors, ar lev employees to a management company or other percent?	51011	_		х	
	of officers, directors, trustees, or key employees to a management company or other person?		3		X	
4			4 5		X	
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets?		6		X	
0 7a			0			
1a			7a		х	
h	more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or		<u>1a</u>			
0	percent other than the sourceing heat 2		7b		х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following	·····	10			
a	The governing body?		8a	х		
b			8b	X		
9						
Ŭ	organization's mailing address? If "Yes," provide the names and addresses on Schedule O		9		х	
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	<u></u>	Ŭ			
				Yes	No	
10a	Did the organization have local chapters, branches, or affiliates?	I	10a		X	
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates	S.				
	and branches to ensure their operations are consistent with the organization's exempt purposes?	.,	10b			
11a	1a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?					
b			<u>11a</u>	Х		
12a						
b						
с						
	in Schedule O how this was done		12c	Х		
13	Did the organization have a written whistleblower policy?		13	Х		
14	Did the organization have a written document retention and destruction policy?		14	Х		
15	Did the process for determining compensation of the following persons include a review and approval by independer					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official		15a	Х		
b	Other officers or key employees of the organization		15b	Х		
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a					
	taxable entity during the year?		16a		X	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	on				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's					
	exempt status with respect to such arrangements?		16b			
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright \mathrm{NY}$					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section	on 501(c)(3)s	s only)	availal	ble	
	for public inspection. Indicate how you made these available. Check all that apply.					
	Own website Another's website X Upon request Other <i>(explain on Schedule O)</i>					
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest	policy, and	finano	cial		
• •	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's books and records	▶				
	MALINI KHORANA - 212-714-9153 PO BOX 1333, CHURCH STREET STATION, NEW YORK, NY 10008-133	<u></u>				
		<u></u>	Γ	900	(0040)	
32006	6 01-20-20 6		Form	330	(2019)	
	0					

Form	990	(2019)	۱
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SAKHI FOR SOUTH ASIAN WOMEN, INC.

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Part VII	Со	mpensation of Officers, Directors, Trustees, Key Employees, Highest Compensated
	Em	ployees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Т

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A)	(B)		(C)		(D)	(E)	(F)			
Name and title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box	box, unless person is both an officer and a director/trustee)		compensation	compensation	amount of			
	week		cer an I	id a d	irecto	or/trus	tee)	from	from related	other
	(list any	rector						the	organizations	compensation
	hours for	or di	ee			ated		organization	(W-2/1099-MISC)	from the
	related organizations	ustee	trust		96	bens		(W-2/1099-MISC)		organization and related
	below	lual tr	tional		nploy	st con	_			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) VIDYA SATCHIT	3.00	_	_		-		-			
BOARD CHAIR		х		х				0.	Ο.	0.
(2) NANDINI MONGIA	3.00									
TREASURER		х		х				0.	Ο.	0.
(3) ANITHA IYER	3.00									
SECRETARY		Х		х				0.	Ο.	0.
(4) SUNANDA NAIR-BIDKAR	3.00									
BOARD MEMBER		Х						0.	0.	0.
(5) SHAHEEN RUSHD	3.00									
BOARD MEMBER		Х						0.	0.	0.
(6) BEESHAM A. SEECHARAN	3.00									
BOARD MEMBER		Х						0.	0.	0.
(7) NALINI TIWARI GREENAN	3.00									
BOARD MEMBER		Х						0.	0.	0.
(8) KAVITA MEHRA	40.00									
EXECUTIVE DIRECTOR				Х				105,000.	0.	9,901.
(9) MALINI KHORANA	40.00									
DIRECTOR OF FINANCE & OPERATIONS				х				0.	0.	0.
					<u> </u>					
		1								
932007 01-20-20										Form 990 (2019)

932007 01-20-20

Form 990 (2019)

	90 (2019)	SAKHI	FOF	SOUTH	AS	ΊA	Ν	WO	ME	Ν,	INC.	13-35	<u>5938</u>	306	Pa	age 8
Part \	II Section A. Officer	rs, Directors	s, Trust	ees, Key Em	ploy	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)				
	(A)			(B)			(0	C)			(D)	(E)	T		(F)	
	Name and tit	le		Average	(do		Pos		i than c		Reportable	Reportable		Estimat		d
				hours per	box	, unles	ss per	rson i	s both	an	compensation	compensatio			ount d	of
				week		cer an	d a di	irecto	r/trust	ee)	from	from related	i	C	other	
				(list any	ector						the	organization	I	comp	pensat	tion
				hours for	or dir	e.			ated		organization	(W-2/1099-MIS	;C)		om the	
				related	stee	truste			pense		(W-2/1099-MISC)			•	inizati	
				organizations below	ial tru	onal		oloye	ee com						relate	
				line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	nizatio	ons
					-	드	Of	¥	ΞĒ	ß						
					-											
					-											
													$ \rightarrow $			
													$ \longrightarrow $			
					1											
					1											
16 6	ubtotal										105,000.		0.	c	9,90)1.
	otal from continuation										0.		0.		,,,,	0.
											105,000.		0.	c	9,90	
	otal (add lines 1b and										eceived more than \$100,	000 of roportable			,,,,	<u>· - ·</u>
	ompensation from the o		-		1056	liste	u au	Jove) vvi i	0 Te	ceived more than \$100,	000 of reportable	;			1
	Simpensation norm the t	organization													Yes	No
• •				-P									ſ		163	NO
	•	2				•	•	-		Ŭ	hest compensated emp			•		v
														3		X
											ner compensation from t					
											or such individual			4	_	X
											ed organization or individ					
			<u>s." com</u>	olete Schedul	e J f	or su	ich r	oers	on .					5		Х
	n B. Independent Con															
		-		-	-						nat received more than \$		ensat	ion fro	m	
th	e organization. Report	compensati	on for t	he calendar y	ear e	endin	ig w	ith c	or wit	hin	the organization's tax y	ear.				
			(A)								(B)		_	(C		
	Ν	lame and bu	siness	address	N	ONE	Ľ				Description of s	ervices	C	ompen	satior	1
													,			
2 To	ntal number of indepon	dent contra	ctore (ir	cluding but p	ot lir	nitor	l to t	thor		hod	above) who received me	ore than				
	100,000 of compensati		•	•	Je III		0	(1105 (
<u> </u>	too,ooo or compensati		Jugariiz					Ľ	,					Form S	990 /	010
														ronn e	(2	.u i 9)

932008 01-20-20

			2019) SAKHI FOR SOU	TH ASIAN	WOMEN, INC	2.	13-3593	806 Page 9
Pa	rt V	/111						
			Check if Schedule O contains a response	or note to any lin	e in this Part VIII (A)	(B)	(C)	
					Total revenue	Related or exempt		Revenue excluded
						function revenue	business revenue	from tax under sections 512 - 514
s u	1	2	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	•		Membership dues 1b					
٦Ğ			Fundraising events 1c					
ifts ar A			Related organizations 1d					
a, Bili				723,459.				
ion Si		f	All other contributions, gifts, grants, and					
but			similar amounts not included above If 1,	340,253.				
diti		g	Noncash contributions included in lines 1a-1f					
о С П		h	Total. Add lines 1a-1f		2,063,712.			
				Business Code				
ce	2	а						
ervi		b						
n S /eni		с						
grai Rey		d						
Program Service Revenue		e f	All other program convice revenue					
-			All other program service revenue					
	3	y	Investment income (including dividends, intere					
	•		other similar amounts)		1,598.			1,598.
	4		Income from investment of tax-exempt bond p					· · ·
	5		Royalties					
			(i) Real	(ii) Personal				
	6	а	Gross rents 6a					
		b	Less: rental expenses 6b					
		С	Rental income or (loss) 6c					
			Net rental income or (loss)					
	7	а	Gross amount from sales of (i) Securities	(ii) Other				
			assets other than inventory 7a					
đ		b	Less: cost or other basis					
venue		~	and sales expenses 7b Gain or (loss) 7c					
			Net gain or (loss)	►				
Other Re			Gross income from fundraising events (not					
đ	Ŭ		including \$ of					
•			contributions reported on line 1c). See					
			Part IV, line 18 8a					
		b	Less: direct expenses 8b					
			Net income or (loss) from fundraising events	>				
	9	а	Gross income from gaming activities. See					
			Part IV, line 19					
			Less: direct expenses 9b					
				<u></u> ►				
	10	а	Gross sales of inventory, less returns					
		L	and allowances <u>10a</u> Less: cost of goods sold 10b					
			Less: cost of goods sold					
		~	The mount of the synthemistics of inventory	Business Code				
snc	11	а	MISCELLANEOUS INCOME	900099	12,319.			12,319.
nec		b			,			,
ella		c						
Miscellaneous Revenue		d	All other revenue					
2			Total. Add lines 11a-11d		12,319.			
	12		Total revenue. See instructions		2,077,629.	0.	0.	13,917.
93200	9 01-:	20-	20					Form 990 (2019)

9

SAKHI FOR SOUTH ASIAN WOMEN, Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

INC.

Check if Schedule O contains a respons	e or note to any line in t	his Part IX		
	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
Grants and other assistance to domestic individuals. See Part IV, line 22	255,040.	255,040.		
Grants and other assistance to foreign				
-	127 717	100 370	6 579	30,759
	137,717.	100,579.	0,379.	50,759
	732 352.	533 800.	34 985.	163,567
	152,552.		54,505.	105,507
	87,619,	63.864.	4,186,	19,569
	63,569.			14,198
		10,0011		
	108,139.		108,139.	
	ŕ		,	
	99,092.	87,406.	1,962.	9,724
	52,922.	28,279.	9,526.	15,117
			·	•
	124,325.	95,804.	9,507.	19,014
	15,527.	15,132.	35.	360
Payments of travel or entertainment expenses				
for any federal, state, or local public officials				
Conferences, conventions, and meetings				
Interest				
Payments to affiliates				
Depreciation, depletion, and amortization		1,963.	195.	390
Insurance	5,988.	3,816.	1,414.	758
above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
COMMUNICATIONS	16,213.	11,089.	902.	4,222
INDIRECT FUNDRAISING EX		,		13,820
			2,800.	950
All other expenses				
· · · · · · · · · · · · · · · · · · ·	1,718,621.	1,242,906.	183,267.	292,448
	.,,	_,,		
reported in column (B) joint costs from a combined				
educational campaign and fundraising solicitation.				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(c)(3)(B) Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits Payroll taxes Fees for services (nonemployees): Management Legal Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.) Advertising and promotion Office expenses Information technology Royalties Occupancy Travel Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest Payments to affiliates Depreciation, depletion, and amortization Insurance Other expenses. Iltemize expenses on Schedule 0.) COMMUNICATIONS INDIRECT FUNDRAISING EX GRANTS	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. Total expenses Grants and other assistance to domestic individuals. See Part IV, line 21 255,040. Grants and other assistance to domestic individuals. See Part IV, line 22 255,040. Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 255,040. Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 137,717. Compensation not included above to disqualified persons (as defined under section 4958(t)(1)) and persons described in section 4958(c)(3)(B) 732,352. Other salaries and wages 732,352. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 87,619. Other employee benefits 87,619. Payroll taxes 63,569. Fees for services (nonemployees): 108,139. Management Legal Lobbying 99,092. Advertising and promotion 99,092. Office expenses 52,922. Information technology 2,548. Royatties 2,548. Occupancy 124,325. Travel 2,548. Paym	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. Total expenses Program service expenses Grants and other assistance to domestic individuals. See Part V, line 21 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part V, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part V, line 21 Grants and other assistance to disqualified persons described in section 4958(1/11) and persons described in section 4958(1/11) other salaries and wages 137,717. 100,379. Compensation not included above to disqualified persons (as defined under section 4958(1/11) other salaries and wages 732,352. 533,800. Other employee benefits 87,619. 63,864. Payroll taxes 63,569. 46,334. Peaston difficient 99,092. 87,406. Accounting 108,139. 0 Lobbying 99,092. 87,406. Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, istil the 11g expenses on Sch 0.) 99,092. 87,406. Advertising and promotion 52,922. 28,279. Office expenses 124,325. 95,804. Travel 99,092. 87,406. Payrents to affiliates 2,548. 1,963. Payments to affiliates 2,548. 1,963. Payments to affiliates 2,548. 1,963. Paymen	Date include amounts reported on lines 6b, Bb, 3b, and 10b of Part VIII. Total expenses Program service expenses Management and general expenses Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part VI, line 21 255, 040. 255, 040. Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part VI, line 15 and 16 Eesentis Benefits pait to for members 0 Compensation of current officers, directors, trustees, and key employees 137, 717. 100, 379. 6, 579. Compensation not included above to disqualified person statified in section 4980(1)(3) and person statified and and and and includes section 401(a) and 403(b) employer contributions; Other employee benefits 87, 619. 63, 864. 4, 186. Legal 108, 139. 108, 139. 108, 139. 108, 139. Accounting 108, 139. 108, 139. 108, 139. 108, 139.

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SAKHI	FOR	SOUTH	ASIAN	WOMEN,	INC.
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13-3593806 Page 11

		Check if Schedule O contains a response or no	te to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			140,165.	1	139,664.
	2	Savings and temporary cash investments			215,420.	2	574,018.
	3	Pledges and grants receivable, net			589,522.	3	840,112.
	4	Accounts receivable, net			-	4	
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs					
		controlled entity or family member of any of the				5	
	6	Loans and other receivables from other disqual	-	· · · · · · · · · · · · · · · · · · ·			
		under section 4958(f)(1)), and persons describe				6	
S	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9	— ··· · · · · · ·			17,941.	9	22,744.
		Land, buildings, and equipment: cost or other			•	_	
		basis. Complete Part VI of Schedule D	10a	35,050.			
	ь	Less: accumulated depreciation		27,589.	2,479.	10c	7,461.
	11	Investments - publicly traded securities			•	11	· ·
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			41,640.	15	63,490.
	16	Total assets. Add lines 1 through 15 (must equ			1,007,167.	16	1,647,489.
	17	Accounts payable and accrued expenses			40,033.	17	90,561.
	18	Grants payable			-	18	
	19	Deferred revenue				19	241,727.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
Ś	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, subs					
lide		controlled entity or family member of any of the				22	
Ľ	23	Secured mortgages and notes payable to unrel	-			23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, p					
		parties, and other liabilities not included on line					
		of Schedule D			47,809.	25	37,518.
	26	Total liabilities. Add lines 17 through 25			87,842.	26	369,806.
		Organizations that follow FASB ASC 958, ch	eck here				
ses		and complete lines 27, 28, 32, and 33.					
anc	27				658,685.	27	612,487.
Bal	28	.			260,640.	28	665,196.
pu		Organizations that do not follow FASB ASC					
Εu		and complete lines 29 through 33.					
, or	29	Capital stock or trust principal, or current funds	3			29	
sets	30	Paid-in or capital surplus, or land, building, or e				30	
As	31	Retained earnings, endowment, accumulated in				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			919,325.	32	1,277,683.
~	33	Total liabilities and net assets/fund balances			1,007,167.	33	1,647,489.

Form **990** (2019)

Form 990 (2019)
Part X Balance Sheet

932011 01-20-20

14151201 758553 SAKHI001

_	990 (2019) SAKHI FOR SOUTH ASIAN WOMEN, INC.	13-35	93806	Pag	_{ge} 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,077		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,718		
3	Revenue less expenses. Subtract line 2 from line 1	3			08.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	919),3	25.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9		-6	50.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	1,277	7,68	83.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		X
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			Yes	No
0-	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule Were the organization's financial statements compiled or reviewed by an independent accountant?	0.	2a		x
Za	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed		<u>Za</u>		
	separate basis, consolidated basis, or both:	ona			
	Separate basis, consolidated basis, of both.				
h			2b	x	
D D	Were the organization's financial statements audited by an independent accountant?		20		
	consolidated basis, or both:	Da515,			
	X Separate basis Consolidated basis Both consolidated and separate basis				
~	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit			
U	review, or compilation of its financial statements and selection of an independent accountant?	-	2c	x	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch		20		
30	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin				
34	Act and OMB Circular A-133?	0	3a		х
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required		. 30		
b	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
	יו מעמונס, כתקומות איזיץ טה סטורכענוב ט מוע עבסטושב מוץ סנבאס נמגבוו נט עוועבועט סעטון מעעונס		Job Form	990	(0010)

Form **990** (2019)

SCH	EDU	LE A
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Department of the Treasury

(Form	990	or	990	-EZ)
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Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047
2019
Open to Public Inspection

Internal Re	Final Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Inspection						Inspection			
Name o	of tl	he organizati								identification number
Davit		Desser			H ASIAN WOME				1	3-3593806
Part					(All organizations must co			ee instruction	S.	
	_		-		(For lines 1 through 12, c	-	-			
1	_				on of churches described			1)(A)(i).		
2					(Attach Schedule E (Forr					
3	_				anization described in s					Ale a la constantina de constant
4 🗆				ation operated in co	onjunction with a hospital	described	in sectio	on 170(b)(1)(A	(III). Enter	the hospital's name,
		city, and state	-	or the herefit of a a	ollege or university owned	l or oporat	od by a go	vorpmontolu	nit dooorib	
5					Silege of university owned	i or operat	eu by a go	veninentait		
6				Complete Part II.)	mental unit described in	contion 1	70(6)(1)(1)	(v)		
7 X	_			-	antial part of its support f				he general i	oublic described in
1 [23		-		complete Part II.)	antial part of its support i	ioni a gove	ennentai		ne general j	
8)(1)(A)(vi). (Complete Par	+ 11)				
9	_	-		-	d in section 170(b)(1)(A)	-	ed in conii	inction with a	land-grant	college
• _		-	-	-	culture (see instructions).		-		-	-
		university:		graine eeniege er agri				, und clare e.	ine conoge	
10			on that norma	Illy receives: (1) mor	e than 33 1/3% of its sup	port from o	contributio	ns, members	hip fees, an	d gross receipts from
					ect to certain exceptions,					
		income and u	Inrelated busir	ness taxable income	e (less section 511 tax) fro	om busines	sses acqui	red by the or	ganization a	after June 30, 1975.
		See section	509(a)(2). (Co	mplete Part III.)						
11 🗌		An organizati	on organized a	and operated exclus	sively to test for public sa	fety. See	section 50	09(a)(4).		
12		An organizati	on organized a	and operated exclus	sively for the benefit of, to	perform t	he functio	ns of, or to ca	arry out the	purposes of one or
		more publicly	supported or	ganizations describ	ed in section 509(a)(1) o	or section	509(a)(2).	See section	509(a)(3). (Check the box in
-		lines 12a thro	ough 12d that	describes the type	of supporting organization	n and com	plete lines	12e, 12f, and	d 12g.	
а		Type I. A s	upporting orga	anization operated,	supervised, or controlled	by its sup	ported org	anization(s), t	ypically by	giving
			-		egularly appoint or elect a	a majority o	of the direc	tors or truste	es of the su	upporting
г		1 -		complete Part IV, S						
b				-	d or controlled in connec			-		-
			-		ganization vested in the s	ame perso	ns that co	ntrol or mana	ge the supp	ported
. Г		-		-	, Sections A and C.					-1 14-
c			-	• • •	ng organization operated				lly integrate	ed with,
		1	-		s). You must complete				itad araani-	ration(a)
d			-		porting organization oper				U U	
			-		ization generally must sat mplete Part IV, Sections	•		-	an allenin	/eness
e		1			written determination fro				II Type III	
			•		onally integrated supporti			турст, турс	п, турс ш	
fΕ	nte		of supported of							
			••	n about the support						
) Name of supp		(ii) EIN	(iii) Type of organization		anization listed ing document?	(v) Amount o	,	(vi) Amount of other
		organization	ı		(described on lines 1-10 above (see instructions))	Yes	No	support (see i	nstructions)	support (see instructions)

Total

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 932021 09-25-19 Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 SAKHI FOR SOUTH ASIAN WOMEN, INC. Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(i

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	735,441.	668,796.	774,840.	895,552.	2063712.	5138341.
2	Tax revenues levied for the organ-		-	-	-		
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
-	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	735,441.	668,796.	774,840.	895,552.	2063712.	5138341.
	The portion of total contributions	,	,	,			
Ŭ	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						481,684.
~							4656657.
0 Ser	Public support. Subtract line 5 from line 4.						4030037.
		(-) 0015	(1-) 0010	(-) 0017	(-1) 0010	(-) 0010	(6) Tatal
	ndar year (or fiscal year beginning in)	(a) 2015 735,441.	(b) 2016 668,796.	(c) 2017 774,840.	(d) 2018 895,552.	(e) 2019 2063712.	(f) Total 5138341.
	Amounts from line 4	/55,441.	000,190.	//4,040.	095,552.	2003712.	7720247.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,					1,598.	1 500
-	and income from similar sources					1,390.	1,598.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital					10 010	10 010
	assets (Explain in Part VI.)					12,317.	<u>12,317.</u> 5152256.
	Total support. Add lines 7 through 10						5152256.
	Gross receipts from related activities,	•	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			12	
13	First five years. If the Form 990 is for	-	first, second, third	d, fourth, or fifth ta	x year as a section	501(c)(3)	
6	organization, check this box and stor ction C. Computation of Publi	o here					
							00.20
	Public support percentage for 2019 (I		•	olumn (f))		14	90.38 %
	Public support percentage from 2018						100.00 %
16a	33 1/3% support test - 2019. If the o	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this box	
	stop here. The organization qualifies		-				►X
b	33 1/3% support test - 2018. If the c	organization did no	t check a box on li	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check thi	s box
	and stop here. The organization qual		• •				
17a	10% -facts-and-circumstances test	- 2019. If the org	anization did not c	heck a box on line	13, 16a, or 16b, a	nd line 14 is 10% o	or more,
	and if the organization meets the "fac	ts-and-circumstanc	es" test, check th	is box and stop h	ere. Explain in Par	t VI how the organ	iization
	meets the "facts-and-circumstances"	test. The organizat	ion qualifies as a p	oublicly supported	organization		▶□
b	10% -facts-and-circumstances test	- 2018. If the org	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is 1	10% or
	more, and if the organization meets th	ne "facts-and-circur	mstances" test, ch	eck this box and	stop here. Explain	in Part VI how the)
	organization meets the "facts-and-circ	cumstances" test. 7	The organization q	ualifies as a public	ly supported orgar	nization	
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar	nd see instructions	
					. .	/=	

Schedule A (Form 990 or 990-EZ) 2019

932022 09-25-19

Schedule A (Form 990 or 990-EZ) 2019 SAKHI FOR SOUTH ASIAN WOMEN, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
Calendar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for	the organization's	s first, second, thi	rd, fourth, or fifth t	ax year as a section	n 501(c)(3) organiz	ation,
check this box and stop here						
Section C. Computation of Publi	c Support Per	centage				
15 Public support percentage for 2019 (li	ine 8, column (f), d	livided by line 13,	column (f))		15	%
16 Public support percentage from 2018					16	%
Section D. Computation of Inves	tment Income	e Percentage				
17 Investment income percentage for 20	19 (line 10c, colur	mn (f), divided by l	ine 13, column (f))		17	%
18 Investment income percentage from 2	2018 Schedule A,	Part III, line 17			18	%
19a 33 1/3% support tests - 2019. If the	organization did n	not check the box	on line 14, and lin	e 15 is more than 3	3 1/3%, and line 1	7 is not
more than 33 1/3%, check this box ar	-	•				
b 33 1/3% support tests - 2018. If the	organization did n	not check a box or	n line 14 or line 19	a, and line 16 is mo	ore than 33 1/3%, a	and
line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	anization qualifies	as a publicly suppo	orted organization	▶□
20 Private foundation. If the organization	<u>n did not check a</u>	box on line 14, 19	a, or 19b, check t			· —
932023 09-25-19		15	,	Sch	edule A (Form 99	0 or 990-EZ) 2019
		L .	,			

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Schedule A (Form 990 or 990-EZ) 2019 SAKHI FOR SOUTH ASIAN WOMEN, INC.

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1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ)*.
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 SAKHI FOR SOUTH ASIAN WOMEN, INC. Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
0	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	_		
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	•		
•	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
'a	The organization satisfied the Activities Test. <i>Complete</i> line 2 below.	•		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see insti	ructions		
2	Activities Test. Answer (a) and (b) below.	2010/15	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

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Schedule A (Form 990 or 990-EZ) 2019

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	dule A (Form 990 or 990-EZ) 2019 SAKHI FOR SOUTH ASIAN W			13-3593806 Page 6
Ра	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin			
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	-		Part VI). See instructions. Al
	other Type III non-functionally integrated supporting organizations must co	omplete Se	ctions A through E.	1
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	lly integrate	ed Type III supporting orga	anization (see

instructions).

Schedule A (Form 990 or 990-EZ) 2019

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Schedule A (Form 990 or 990-EZ) 2019 SAKHI FOR SOUTH ASIAN WOMEN, INC.

Par	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Secti	on D - Distributions		• • •	Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	S	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive)	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
с	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
с	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

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Schedule A (Form 990 or 990-EZ) 2019 SAKHI F(13-3593806 Page 8
Part VI Supplemental Information. Provid Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4 line 1; Part IV, Section D, lines 2 and 3; Pa Section D, lines 5, 6, and 8; and Part V, Se	, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c t IV, Section E, lines 1c, 2a, 2b, 3a, ai	; Part IV, Section B, lines 1 nd 3b; Part V, line 1; Part V	and 2; Part IV, Section C, /, Section B, line 1e; Part V,
(See instructions.)	cuon E, lines 2, 5, and 6. Also comple		narimormation.
SCHEDULE A, PART II, LINE 10	, EXPLANATION FOR C	THER INCOME:	
MISCELLANEOUS INCOME			
2019 AMOUNT: \$ 12,317.			
932028 09-25-19		Schedu	le A (Form 990 or 990-EZ) 2019
51201 758553 SAKHI001	20 2019.05000 s	AKHI FOR SOUTH	H ASIAN WOM SAKHI

60	HEDULE D	Sunnlementa	l Financial Statements		OMB No. 1545-0047
	n 990)		nization answered "Yes" on Form 990,		2010
•	,	Part IV. line 6, 7, 8, 9, 10,	11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ttach to Form 990.		Open to Public
	ment of the Treasury I Revenue Service		ittach to Form 990.) for instructions and the latest information		Inspection
Nam	e of the organizatio	n		Em	ployer identification number
		SAKHI FOR SOUTH ASI			13-3593806
Pa	rt I Organiza	tions Maintaining Donor Advised	Funds or Other Similar Funds or A	ccou	nts. Complete if the
	organization	answered "Yes" on Form 990, Part IV, line			
		_	(a) Donor advised funds	(b) Fui	nds and other accounts
1		d of year			
2		contributions to (during year)			
3		grants from (during year)			
4		end of year			
5	-		riting that the assets held in donor advised fu		
			xclusive legal control?		Yes No
6			visors in writing that grant funds can be used		
	for charitable purpo		donor advisor, or for any other purpose confe	0	
De	impermissible priva	te benefit?			Yes No
Pa			anization answered "Yes" on Form 990, Part I	/, line 7	
1		ervation easements held by the organization			
		of land for public use (for example, recreation	,		•
		natural habitat	Preservation of a ce	tified hi	storic structure
		of open space			
2			ed conservation contribution in the form of a c	onserva	
	day of the tax year.				Held at the End of the Tax Year
a h				2a	
D	•			2b	
C			cture included in (a)	2c	
d		ation easements included in (c) acquired aff			
•	listed in the Nationa	•		2d	
3		ation easements modified, transferred, relea	ased, extinguished, or terminated by the orga	lization	during the tax
4	year	 here property subject to conservation ease	ment is leasted		
4 5		on have a written policy regarding the peric			
5					Yes No
6		preement of the conservation easements it h	nolds? andling of violations, and enforcing conservat		
6		nours devoted to monitoring, inspecting, in	and enoung of violations, and enouning conservat	UII Casi	smonts during the year
7	Amount of expense	 es incurred in monitoring, inspecting, handling	ng of violations, and enforcing conservation e	asemer	ts during the year
•	► \$	is meaning in morntoling, mopositing, harding			
				a) (*)	
8		ation easement reported on line 2(d) above	satisfy the requirements of section 170(h)(4)(3)(1)	
8			satisfy the requirements of section 170(h)(4)(Yes No

balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Bevenue included on Form 990. Part VIII. line 1

LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.		Schedule D (Form 990) 2019
b	Assets included in Form 990, Part X		\$
а	Revenue included on Form 990, Part VIII, line 1		\$
	the following amounts required to be reported under FASB ASC 958 relating to these items:		
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, pr	ovic	le
	(ii) Assets included in Form 990, Part X	►	\$
	(i) Revenue included on Form 990, Part VIII, line 1		φ

932051 10-02-19

14151201 758553 SAKHI001

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Part IIII Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (contrued) 3 Using the organization accusation, and other records, check any of the following that make significant use of its contrue of the collection terms (check all that apply): d Lean or exchange program a Provide accipation in four organization's collections and explain how they further the organization's exempt purpose in Part XII. Provide accipation in the organization's collection? Yes No Part IIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII	Sche	dule D (Form 990) 2019 SAKHI F	OR SOUTH AS	SIAN	WOMEN,	INC.			<u>13-35</u>			age 2
collection items (check all that apply): Collection items (check all that apply): Scholarly research Other	Par	t III Organizations Maintaining C	Collections of Ar	t, Histo	rical Trea	asures, or	r Other	Similar	Assets	(contir	nued)	
a Public exhibition during the generations development of the organization is exempt purpose in Part XII. 5 During the year, did the organization's collections and explain how they further the organization's exempt purpose in Part XII. 5 During the year, did the organization's collections and explain how they further the organization's exempt purpose in Part XII. 5 During the year, did the organization social or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Teported an amount on Form 900, Part X, line 21. Is the organization analyser thrustee, custodial or other intermediary for contributions or other assets not included on Form 900, Part X, line 21. Is the organization analyser thrustee, custodial or other intermediary for contributions or other assets not included on Form 900, Part X, line 21. Is the organization analyser thrustee, custodial or other intermediary for contributions or other assets not included on Form 900, Part X, line 21. Is the organization include an amount on Form 900, Part X, line 21, for ascrow or custodial account liability? Yes No b If "Yes," explain the anagement in Part XIII and complete the following table: If a lendowment In Part XIII endownent in Part XI	3	Using the organization's acquisition, access	ion, and other record	s, check	any of the fo	ollowing that	make sig	gnificant u	se of its			
b Scholary research e Other		collection items (check all that apply):										
c Preservation for future generations 4 Provide a description of the organization's collections and explain how they three the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization answered "Yes" on Form 990, Part K, line 9, or reported an amount on Form 990, Part X, line 21. 1 Is the organization and explain the treasmed area or the organization answered "Yes" on Form 990, Part K, line 9, or reported an amount on Form 990, Part X, line 21. 1 Is the organization and explain the treasmed area or the organization and explain the assets not included on Form 990, Part X, line 21. 1 Is the organization and explain the treasmed area or the organization and explain the assets not included on Form 990, Part X, line 21. 1 Is the organization include an amount on Form 990, Part X, line 21, for secrow or custodial account liability? C Beginning balance defining balance	а	Public exhibition	d	1 🛄 L	oan or exch	nange progra	am					
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During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization is collection? Part W Escrow and Outstodial Arrangements. Complete if the organization answered "Yes" on Form 190, Part W, line 9, or reported an amount on Form 190, Part X, line 21. The organization angement in Nutsele, custodian or other intermediary for contributions or other assets not included on Form 590, Part XP. It uses equations or other intermediary for contributions or other assets not included on Form 590, Part XP. It uses equations or other intermediary for contributions or other assets not included on Form 590, Part XP. It uses equations or other intermediary for contributions or other assets not included on Form 590, Part XP. It uses equations or other intermediary for contributions or other assets not included on Form 590, Part XP. It uses equations or other assets intermediary for contributions or other assets not included on Form 590, Part XP. It uses equations and using the year It uses equations during the year It uses equations and using the year It uses equations and using the year It appendix to include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Ves No It "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII The provematics. It appendix to explanate amount on Form 990, Part X, line 21, for escrow or custodial account liability? It was the organization answered "Yes" on Form 590, Part X, line 20, for year back It is explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII It appendix to explanate and programs and programs and programs and programs and programs and programs It dot in the organization answered "Yes" on Form 590, Part X, lin	С	Preservation for future generations										
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Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodial an or other intermediary for contributions or other assets not included on Form 990, Part X and the organization and agent, trustee, custodial and complete the following table: Ves No b If "Yes," explain the arrangement in Part XII and complete the following table:	5	During the year, did the organization solicit of	or receive donations of	of art, his	torical treas	ures, or othe	er similar	assets		_		-
reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? No b If 'Yes,'' explain the arrangement in Part XIII and complete the following table: Amount c Beginning balance 1d d Additions during the year 1d e Detributions during the year 1d 2 Did the organization include an amount on Form 990, Part X, line 21, for secrow or custodial account liability? Yes No b If 'Yes,'' explain the arrangement in Part XIIII. Check here if the explanation has been provided on Part XIII. Yes No Part V Endowment Funds. Complete if the organization answered "Yes' on Form 990, Part IV, line 10. Image: the part of the explanation has been provided on Part IV. Image: the part of the explanation has been provided on Part IV. Image: the part of the explanation has been provided on Part IV. Image: the part of the explanation has been provided on Part IV. Image: the part of the explanation has been provided on Part IV. Image: the part of the part of the explanation has been provided on Part IV. Image: the part of the part of the explanation has been provided on Part IV. Image: the part of the part of the part of the explanation has been provided on part IV. Image: the part of the part of the part of the explanation has been pro												No
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on Form 990, Part X? Yes No b If "Yes," explain the arrangement in Part XIII and complete the following table: Amount c Beginning balance 1d d Additions during the year 1d e Distributions during the year 1d a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account flability? Yes No b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Part V Endowment Funds. Complete if the organization naswered "Yes" on Form 990, Part IV, line 10. Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Intree years back (e) Four years back if (e) Four years back if (f) Three years back if (f) Thr												
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f Ending balance	d											
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1a Beginning of year balance									ears hack	(a) Four	vears	hack
b Contributions	1a	Beginning of year balance	(a) ourrent year	(0)11	ior year		3 DUCK				yours	buok
c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ % c Term endowment ▶ % b Permanent endowment ▶ % i c i	h											
d Grants or scholarships	c											
e Other expenditures for facilities and programs	b b											
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g End of year balance	f											
2 Provide the estimated percentage of the current year end balance (line 1g, column (ai)) held as: a Board designated or quasi-endowment ▶% b Permanent endowment ▶% c Term endowment ▶% d The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment Indus not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations (iii) Related organizations b If "Yes" on line 3a(ii), are the related organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) basis (other) depreciation depreciation 1a Land b Buildings c Leasehold improvements 10, 360. 7, 288. 3, 072. d Equipment 24, 690. 20, 301. 4, 389.												
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b Permanent endowment ▶% c Term endowment ▶% The percentages on lines 2a, 2b, and 2c should equal 100%. 3a 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations (iii) Related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other (b) Cost or other (c) Accumulated depreciation (d) Book value (d) Book value (d) Book value (e) Cest or other (f) 360. (f) 360. (f) 360. (f) 360. (f) 380. (f) 4, 389. (f) 4, 690. (f) 301. (f) 4, 389. (f) 4, 690.	a		•									
c Term endowment ▶% The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations b if "Yes" on line 3a(ii), are the related organization's endowment funds. Yes No 3a(i)	b											
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: Yes No (i) Unrelated organizations 3a(i)	с											
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: Yes No (i) Unrelated organizations 3a(i)		The percentages on lines 2a, 2b, and 2c sho	- ould equal 100%.									
(i) Unrelated organizations 3a(i) 3a(i) (ii) Related organizations 3a(ii) 3a(ii) b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 3b 3b 4 Describe in Part XIII the intended uses of the organization's endowment funds. 3b 3b Part VI Land, Buildings, and Equipment. 3b 3b Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. (d) Book value Description of property (a) Cost or other basis (other) (c) Accumulated depreciation 1a Land 10, 360. 7, 288. 3, 072. c Leasehold improvements 10, 360. 7, 288. 3, 072. d Equipment 24, 690. 20, 301. 4, 389.	3a			ation that	are held an	d administer	ed for the	e organiza	tion	_		
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b Buildings 10,360. 7,288. 3,072. c Leasehold improvements 24,690. 20,301. 4,389. e Other		Description of property			. ,		• •		d	(d) Bool	k value	Э
b Buildings 10,360. 7,288. 3,072. c Leasehold improvements 24,690. 20,301. 4,389. e Other	1a	Land										
d Equipment 24,690. 20,301. 4,389. e Other	b	Buildings										
e Other	с	Leasehold improvements						7,28	38.			
	d	Equipment			24	4,690.		20,30)1.	4	4,38	89.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)										_		
	<u>Tota</u>	. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X, columi	n (B), line 10						7,40	51.

Schedule D (Form 990) 2019

Complete if the organization answered "Yes" of	on Form 990, Part IV, line		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
	n Form 000 Dart IV line	11a Saa Farm 000 Dart V lina 12	
Complete if the organization answered "Yes" (a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	lof-vear market value
	(b) DOOK value	(c) Method of Valdation. Cost of end	Foryear market value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of		11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line	15.)		
Part X Other Liabilities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) DEFERRED RENT			37,518.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	25 \		37,518.
Total. (Column (b) must equal Form 990, Part X, col. (B) line 2. Liability for uncertain tax positions. In Part XIII, provide			
- Eability for anountain tax positions. In Fait Alli, provide		and organization o mianolal statements t	

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... 🚺

Schedule D (Form 990) 2019

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SAKHI FOR SOUTH ASIAN WOMEN, INC. Schedule D (Form 990) 2019 Part VII Investments - Other Securities.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total (Col (b) must equal Form 000 Part X col (B) line 12)		

	edule D (Form 990) 2019 SAKHI FOR SOUTH ASIAN WOME				3593806 Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Stateme	ents With R	evenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	a.			
1	Total revenue, gains, and other support per audited financial statements			1	2,085,369.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	. 2a			
b	Donated services and use of facilities	. 2b	7,740.		
с	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	7,740. 2,077,629.
3	Subtract line 2e from line 1			3	2,077,629.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)				
с	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	2,077,629.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem	ients With B	Expenses per H	Retur	n.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a		Expenses per F	letur	
1 1		a.		leturi	n. <u>1,727,011.</u>
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	a.			
1	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements	a.			
1 2	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	a. 2a			
1 2	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	a. 2a 2b	7,740.		
1 2 a b	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	a. 			1,727,011.
1 2 b c d	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 2b 2c 2d	7,740. 650.		1,727,011.
1 2 b c d	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	a. 2a 2b 2c 2c	7,740. 650.	1	1,727,011.
1 2 b c d e	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	a. 2a 2b 2c 2c	7,740. 650.	1 2e	1,727,011.
1 2 b c d 3	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	a. 2a 2b 2c 2c 2d	7,740. 650.	1 2e	1,727,011.
1 2 6 6 8 3 4	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	a. 2a 2b 2c 2d 2d	7,740. 650.	1 2e	1,727,011.
1 2 a b c d e 3 4 a	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	a. 2a 2b 2c 2d 2d 4a 4b	7,740.	1 2e	1,727,011. 8,390. 1,718,621. 0.
1 2 d e 3 4 b c 5	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	a. 2a 2b 2c 2d 4a 4b	7,740.	1 2e 3	1,727,011. 8,390. 1,718,621.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATION IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES UNDER

SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE.

THE ORGANIZATION FOLLOWS STANDARDS THAT PROVIDE CLARIFICATION ON

ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES RECOGNIZED IN THE

ORGANIZATION'S FINANCIAL STATEMENTS. THE GUIDANCE PRESCRIBES A RECOGNITION

THRESHOLD AND MEASUREMENT ATTRIBUTE FOR THE RECOGNITION AND MEASUREMENT OF

A TAX POSITION TAKEN, OR EXPECTED TO BE TAKEN, IN A TAX RETURN, AND ALSO

PROVIDES GUIDANCE ON DERECOGNITION, CLASSIFICATION, INTEREST AND

PENALTIES, DISCLOSURE AND TRANSITION. THE ORGANIZATION'S POLICY IS TO

RECOGNIZE INTEREST AND PENALTIES ON UNRECOGNIZED TAX BENEFITS IN INCOME

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Schedule D (Form 990) 2019

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Schedule D (Form 990) 2019 SAKI	II FOR SOUTH	ASIAN WOMEN	, INC.	13-3593806 Page 5
TAX EXPENSE. NO INTEREST				
YEARS ENDED JUNE 30, 202	0 AND 2019.	AT JUNE 30,	2020 AND 2019	, THERE WERE
NO SIGNIFICANT INCOME TA	X UNCERTAINT	TIES.		
				Schedule D (Form 990) 2019

932055 10-02-19

SCHEDULE I Grants and Other Assistance to Organizations, (Form 990) Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.								OMB No. 1545-0047		
Department of the Treasury	epartment of the Treasury Attach to Form 990. Open to Public									
			Go to www.ir	s.gov/Form990 fo	r the latest inform	nation.		Inspection		
Name of the organiza	Name of the organization Employer identification number SAKHI FOR SOUTH ASIAN WOMEN, INC. 13-3593806									
Part I General Information on Grants and Assistance										
-	nization maintain records to award the grants or assis		-			-				
2 Describe in Pa	rt IV the organization's pro	cedures for monit	oring the use of grant :	funds in the l Inited	l States					
	and Other Assistance to					anization answered "Y	es" on Form 990 Par	t IV line 21 for any		
	that received more than S	-								
1 (a) Name and	address of organization overnment	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance		
3 Enter total nun	nber of section 501(c)(3) a nber of other organizations	s listed in the line 1	table							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019) SAKHI FOR SOUTH ASIAN WOMEN, INC.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
DIRECT CLIENT ASSISTANCE	128	255,040.	٥.		1

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

SAKHI IS REQUIRED TO DETERMINE ELIGIBILITY WITH STANDARDS PROVIDED BY THE

GOVERNMENT GRANTS AND OTHER PRIVATE FOUNDATIONS. DOCUMENTATION IS REQUIRED

TO BE MAINTAINED IN ACCORDANCE WITH DOCUMENT RETENTION POLICIES.

13-3593806

Page 2

SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Department of the Treasury Internal Revenue Service Name of the organization Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

INC.



Employer identification number 13 - 3593806

FORM 990, PART 1, LINE 1

FOUNDED IN 1989, SAKHI FOR SOUTH ASIAN WOMEN EXISTS TO REPRESENT THE

SOUTH ASIAN DIASPORA IN A SURVIVOR-LED MOVEMENT FOR GENDER-JUSTICE AND

TO HONOR THE COLLECTIVE AND INHERENT POWER OF ALL SURVIVORS OF

SAKHI FOR SOUTH ASIAN WOMEN,

VIOLENCE. SAKHI IS COMMITTED TO SERVING SURVIVORS THROUGH A COMBINATION

OF EFFORTS INCLUDINGBUT NOT LIMITED TODIRECT SERVICES, ADVOCACY AND

ORGANIZING, TECHNICAL ASSISTANCE, AND COMMUNITY OUTREACH. WE HAVE

SERVED OVER 10,000 SURVIVORS OVER THE LAST THIRTY-ONE YEARS.

TODAY, SAKHI IS THE ONLY ORGANIZATION EXPLICITLY ADDRESSING

GENDER-BASED VIOLENCE IN NYC'S SOUTH ASIAN COMMUNITY. SAKHI WAS CREATED

BY SOUTH ASIAN WOMEN FOR SOUTH ASIAN SURVIVORS OF GENDER-BASED

VIOLENCE. SAKHI IS OF THE COMMUNITY, AND THE CULTURE, AND SO CAN

CHALLENGE PRACTICES THAT OPPRESS SURVIVORS, AS WELL AS APPLAUD THAT

WHICH KEEPS OUR FAMILIES STRONG. SOUTH ASIAN SURVIVORS OF VIOLENCE AND

IMMIGRANTS ARE PRESENT ON BOTH OUR STAFF AND BOARD. ALL DIRECT SERVICE

STAFF ARE BILINGUAL, AND MANY ARE FLUENT IN MULTIPLE SOUTH ASIAN

LANGUAGES. SAKHI IS ABLE TO PROVIDE SERVICES AND REFERRALS IN MORE THAN

8 SOUTH ASIAN LANGUAGES INCLUDING BENGALI, HINDI, MALAYALAM, MARATHI,

PUNJABI, GUJARATI, AND URDU.

THE LARGEST AND MOST VULNERABLE GROUP THAT WE WORK WITH CONSISTS OF LOW-INCOME, RECENTLY IMMIGRATED SURVIVORS OF GENDER-BASED VIOLENCE WHO HAVE LIMITED PROFICIENCY IN ENGLISH AND THEREBY HAVE LIMITED ABILITY TO ACCESS RESOURCES OR SUPPORT.

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Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization SAKHI FOR SOUTH ASIAN WOMEN, INC.	Employer identification number 13-3593806
SAKHI SUPPORTS SURVIVORS THROUGH AN ARRAY OF CULTURALLY- S	ENSITIVE,
LINGUISTICALLY-APPROPRIATE SERVICES. THIS INCLUDES CRISIS	INTERVENTION,
SAFETY-PLANNING, AND ONGOING EMOTIONAL SUPPORT; ACCOMPANIM	ENTS,
TRANSLATION ASSISTANCE, AND ADVOCACY IN COURT, DURING HEAL	THCARE
VISITS, AND AT PUBLIC BENEFITS AND WELFARE AGENCIES; LOW-C	OST OR FREE
HEALTH CONSULTATIONS AND EXAMS, PUBLIC BENEFITS, SHELTER A	ND/OR
HOUSING. SAKHI ALSO SUPPORTS SURVIVORS WHO HAVE EXPERIENCE	D FORCED
MARRIAGE, AS WELL AS STUDENTS WITH TITLE IX SEXUAL ASSAULT	CASES. WE
HAVE 8 MAJOR PROGRAMS: DOMESTIC VIOLENCE, SEXUAL VIOLENCE,	COMMUNITY
ENGAGEMENT, ECONOMIC EMPOWERMENT, FOOD JUSTICE, TRANSITION	AL HOUSING,
YOUTH EMPOWERMENT, AND MENTAL HEALTH.	

IN 2019, WE RECEIVED NEARLY \$1.6M FROM NEW YORK STATE'S OFFICE OF VICTIM SERVICES TO LAUNCH TWO SATELLITE SITES AND EXPAND OUR PRESENCE IN NEW YORK CITY. THE FIRST LAUNCHED IN QUEENS IN JANUARY 2020 AND THE SECOND WILL LAUNCH IN BROOKLYN.

IN DIRECT RESPONSE TO THE PANDEMIC, SAKHI RAPIDLY ADAPTED TO MEET SURVIVORS' CRITICAL NEEDS. WE WORKED AS A TEAM TO MODIFY OUR CORE SERVICES, EXPAND OUR FOOD JUSTICE PROGRAM, AND INCREASE OUR CLIENT EMERGENCY ASSISTANCE PROGRAM. EXPANDING OUR DIRECT EMERGENCY ASSISTANCE HAS AIMED TO HELP EASE THE STRESSFUL FINANCIAL BURDENS SUFFERED THROUGHOUT THIS CRISIS. SUPPORTING PAYMENTS FOR ESSENTIAL SERVICES AND ITEMS SUCH AS PHONE BILLS, SANITARY PRODUCTS, MEDICATION, AND DIAPERS CAN RELIEVE SURVIVORS OF SOME PRESSURE. ADDITIONALLY, GIVEN THE UNCERTAINTY REGARDING RENT PAYMENTS AND SAKHI'S EXPERIENCE WITH LANDLORDS THREATENING EVICTION REGARDLESS OF CLIENT RIGHTS, THIS EMERGENCY FUNDING HELPS CLIENTS REMAIN SAFELY HOUSED AND OUT OF NYC'S Schedule O (Form 990 or 990-EZ)(2019) 34

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Schedule O (Form 990 or 990-EZ) (2019)						Page 2		
Name of the organization								Employer identification number
-	SAKHI	FOR	SOUTH	ASIAN	WOMEN,	INC.		13-3593806

SHELTER SYSTEM.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

THEY CAN REACH THEIR GOALS OF SELF-SUFFICIENCY AND SAFETY.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

MITIGATING TRAUMA AND STIGMA.

THE PROGRAM WILL SUPPORT CLIENTS WITH FULL RENT FOR TWO YEARS IN AN APARTMENT OF THEIR CHOICE IN A LOCATION THAT IS SAFE AND ACCESSIBLE. CLIENTS WILL FIND HOUSING ON THEIR OWN IN ORDER TO MITIGATE THE OVERHEAD COST OF A REAL ESTATE AGENT, AND SAKHI WILL WORK WITH CLIENTS TO MAKE A PLAN FOR SELF-SUSTAINABILITY AT THE END OF THE TWO-YEAR TERM, INCLUDING LONGER-TERM AFFORDABLE HOUSING.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

1. COMMUNITY OUTREACH

2. IN 2016, SAKHI DEVELOPED OUR YOUTH EMPOWERMENT PROGRAM (YEP) TO DISRUPT THE CYCLE OF INTERGENERATIONAL GENDER-BASED DISCRIMINATION, TO EMPOWER AND WORK WITH GIRLS TO PROMOTE GENDER EQUITY AND HELP ELIMINATE THEIR VULNERABILITY TO VIOLENCE. YEP SEEKS TO PREVENT VIOLENCE BY ADDRESSING THE NEEDS AND MITIGATING RISK FACTORS OF SOUTH ASIAN YOUTH, OFTEN FROM LOW-INCOME BACKGROUNDS, WHO HAVE WITNESSED OR EXPERIENCED VIOLENCE IN THEIR HOMES. OUR PROGRAM PROVIDES CHILDREN OF SAKHI CLIENTS A SAFE SPACE TO FREELY DISCUSS AND EXPLORE ISSUES AROUND HEALTHY RELATIONSHIPS, POSITIVE SEXUALITY AND GENDER, WHILE ALSO EMPOWERING 932212 09-06-19 Schedule O (Form 990 or 990-EZ) (2019) 35

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Schedule O (Form 990 or 990-EZ) (201)

Name of the organization

SAKHI FOR SOUTH ASIAN WOMEN, INC.

Page **2**

THEM WITH SKILLS TO ULTIMATELY BREAK THE CYCLE OF VIOLENCE THEY GREW UP OBSERVING.

3. IN RECENT YEARS, SAKHI HAS WITNESSED A RISE IN CHILD SURVIVORSEITHER FIRST-HAND OR SECOND-HAND SURVIVORS SEEKING SERVICES. THE TRAUMA THAT THEY EXPERIENCE IN THEIR YOUTH IS OFTEN UNPROCESSED, LEADING TO ADVERSE OUTCOMES IN ADULTHOOD. IN DIRECT RESPONSE TO THIS CRITICAL NEED FOR COUNSELING, THIS NEW PROGRAM CREATES A NECESSARY SPACE FOR HEALING AND A PATHWAY TOWARD A STRONGER FUTURE FOR THE COMMUNITY. THIS PROGRAM IS MADE POSSIBLE BY A GIFT FROM THE RAMESH AND KALPANA BHATIA FAMILY FOUNDATION. THIS TREMENDOUS SUPPORT WILL DIRECTLY SUPPORT SAKHI'S ONGOING EFFORTS TO ADDRESS THE NEEDS OF THE COMMUNITY THEY SERVE BY EXPANDING THEIR YOUTH PROGRAMS AND SERVICES. THE FUNDS WILL ENABLE SAKHI TO LAUNCH AND SUSTAIN A NEW YOUTH MENTAL HEALTH COUNSELING PROGRAM BY ADDING A CERTIFIED MENTAL HEALTH COUNSELOR TO THEIR STAFF TO WORK WITH YOUTH SURVIVORS. SAKHI WILL BECOME THE FIRST SOUTH ASIAN ORGANIZATION IN NEW YORK CITY TO OFFER YOUTH MENTAL HEALTH COUNSELING AND FULFILL THIS DEMONSTRATED NEED.

4. THE SEXUAL ASSAULT PROGRAM AIMS TO PROVIDE TRAUMA INFORMED, CULTURALLY AND LINGUISTICALLY APPROPRIATE SUPPORTIVE SERVICES, INCLUDING CRISIS INTERVENTION, ACCESS TO MENTAL HEALTH AND HEALTH CARE PROVIDERS, AND ONGOING EMOTIONAL SUPPORT TO NURTURE THE HEALING PROCESS OF SURVIVORS OF SEXUAL ASSAULT. SERVICES INCLUDE TRAUMA INFORMED CARE, REFERRALS TO LEGAL CONSULTATIONS AND REPRESENTATIONS, REFERRALS TO SHORT AND LONG TERM COUNSELING, CRISIS INTERVENTION, SAFETY PLANNING, EMOTIONAL SUPPORT, ACCOMPANIMENTS, AND ACCESS TO MEDICAL CARE.

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Schedule O (Form 990 or 990-EZ) (2019)	Page 2			
Name of the organization SAKHI FOR SOUTH ASIAN WOMEN, INC.	Employer identification number $13 - 3593806$			
BARIT FOR BOUTH ABTAN WOMEN, INC.	13 3333000			
5. SAKHI IS EXPANDING OUR FOOD JUSTICE PROGRAM (FJP) TO MAKE MORE				
NUTRITIOUS, SHELF-STABLE, EASY-TO-PREPARE, AND CULTURALLY F	AMILIAR FOOD			
AVAILABLE TO CLIENTS FACING GREATER HOUSING, FOOD, AND INCO	ME			
INSTABILITY. SAKHI CLIENTS ARE REPORTING BOTH SHORTAGES OF	STAPLE ITEMS			
AT LOCAL GROCERY STORES (MILK, EGGS, BREAD) AND FAST-RISING	PRICES IN			
THE BANLADESHI AND INDIAN GROCERY STORES THEY NORMALLY GO T	20.			
COVID-19-RELATED BANS ON PRICE GOUGING DO NOT AT THIS TIME	INCLUDE			
GROCERIES. ADDRESSING THESE CHALLENGES, WE HAVE WEIGHED DIF	FERENT			
OPTIONS TO BEGIN DISTRIBUTING FOOD TO CLIENTS AT THEIR HOME	, INCREASING			
THE FOOD QUANTITIES FOR THE DELIVERY OF EACH ORDER, AND CRE	CATING A			
ROTATION SO CLIENTS CAN RECEIVE FOOD REGULARLY AND SAFELY.	WE ARE			
WORKING WITH A CHEF-CONSULTANT TO SOURCE AND ASSEMBLE COST-EFFICIENT,				
NUTRITIONALLY BALANCED, AND EASY-TO-PREPARE FOOD PACKAGES FOR CLIENTS				
AND THEIR CHILDREN. SAKHI STAFF ADVISE ON CULTURALLY APPROP	RIATE ITEMS			
AND WE ARE HIRING A CONTRACT DRIVER TO MAKE WEEKLY DELIVERI	ES.			
EXPENSES \$ 582,815. INCLUDING GRANTS OF \$ 55,018. REVEN	WE\$0.			

FORM 990, PART VI, SECTION B, LINE 11B:

THE INDEPENDENT CPA FIRM PREPARES AND REVIEWS THE 990 WITH MANAGEMENT WHO THEN REVIEWS THE 990 WITH THE AUDIT/FINANCE COMMITTEE. THE 990 IS SENT TO THE FULL BOARD OF DIRECTORS PRIOR TO BEING FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION HAS A BOARD APPROVED CONFLICTS OF INTEREST POLICY. EACH

BOARD MEMBER MUST FILL OUT AN ANNUAL DECLARATION STATING THAT THEY HAD NO

CONFLICTS OR IDENTIFYING THE NATURE OF THEIR INTERESTED PARTY TRANSACTIONS.

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FORM	990,	PART	VI,	SECTION	В,	LINE	15:	

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Schedule O (Form 990 or 990-EZ) (2019)

Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization SAKHI FOR SOUTH ASIAN WOMEN, INC.	Employer identification number 13-3593806
EACH YEAR THE EXECUTIVE COMMITTEE REVIEWS COMPARABLE SALAR	IES BASED ON A
RECOGNIZED STUDY AND REVIEWS THE PERFORMANCE OF THE EXECUT	IVE DIRECTOR TO
DETERMINE IF THE EXISTING SALARY FALLS WITHIN THESE RANGES	. AFTER A
DELIBERATION OF THIS MATTER, A NEW PROPOSED SALARY AND BEN	EFIT PACKAGE IS
VOTED ON. THE MINUTES OF THE BOARD OF DIRECTORS REFLECTS T	HE NATURE OF THIS
PROCESS.	
FORM 990, PART VI, SECTION C, LINE 18:	
AVAILABLE UPON REQUEST.	
FORM 990, PART VI, SECTION C, LINE 19:	
AVAILABLE UPON REQUEST.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
BAD DEBT EXPENSE	-650.
FORM 990, PART XII, LINE 2C:	
THE OVERSIGHT PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.	

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Schedule O (Form 990 or 990-EZ) (2019) 38 2019.05000 SAKHI FOR SOUTH ASIAN WOM SAKHI001

CHAR500

NYS Annual Filing for Charitable Organizations www.CharitiesNYS.com

Inspection

1.General Informat	ion					
For Fiscal Year Beginning	g (mm/dd/yyyy) 07/01/	2019 and Ending (mm/dd/yyyy) 06/30/2	2020		
Check if Applicable: Name of Organization: Employer Identification Number (EIN X Address Change SAKHI FOR SOUTH ASIAN WOMEN, INC. 13-3593806						
Name Change	NY Registration Number: 04-81-19					
Final Filing Amended Filing	City / State / ZIP:	<u>HURCH STREET \$</u> 10008-1333		Telephone: 212 714-9153		
Reg ID Pending	Website: WWW.SAKHI.ORG			Email: MALINI.KHORANA@SAKH		
	•					
Check your organization's registration category:	s 7A only EPTL	only X DUAL (7A &		Confirm your Registration Category in the Charities Registry at www.CharitiesNYS.com.		
2. Certification						
See instructions for certif two signatories.	ication requirements. Improper	certification is a violation of	of law that may be subject t	to penalties. The certification requires		
	penalties of perjury that we revie true, correct and complete in			best of our knowledge and belief, pplicable to this report.		
			VIDYA SATCH	IIT		
President or Authorized	Officer:		BOARD CHAIF			
	Signature		Print Name			
Chief Financial Officer of	r Treasurer					
	Signature		Print Name	and Title Date		
3. Annual Reporting	Exemption					
		organization is claiming an	avamption under one cator	gory (7A or EPTL only filers) or both		
				ed Char500. No fee, schedules, or		
		an exemption or are a DU	AL filer that claims only one	e exemption, you must file applicable		
schedules and attachmer	nts and pay applicable fees.					
3a. 7A filing exemption: Total contributions from NY State including residents, foundations, government agencies, etc. did not exceed \$25,000 and the organization did not engage a professional fund raiser (PFR) or fund raising counsel (FRC) to solicit contributions during the fiscal year.						
3b. EPTL filing exemption: Gross receipts did not exceed \$25,000 and the market value of assets did not exceed \$25,000 at any time during the fiscal year.						
4. Schedules and Attachments						
See the following page						
for a checklist of	Yes X No 4a. Did v	our organization use a prof	fessional fund raiser, fund ra	aising counsel or commercial co-venturer		
for a checklist of Yes X No 4a. Did your organization use a professional fund raiser, fund raising counsel or commercial co-venturer for fund raising activity in NY State? If yes, complete Schedule 4a.						
attachments to complete your filing. X Yes No 4b. Did the organization receive government grants? If yes, complete Schedule 4b.						
5. Fee						
See the checklist on the	74 filing foo:	EDTL filing foot	Total fee:			
	7A filing fee:	EPTL filing fee:	TOTAL IEE.	Make a single check or money order		
next page to calculate yo				payable to:		
fee(s). Indicate fee(s) you are submitting here:	\$5.	\$ <u>250.</u>	\$ <u>275.</u>	"Department of Law"		
CHAR500 Annual Filing fo	r Charitable Organizations (Up	dated January 2020)				

*The "Exempt" category refers to an organization's NYS registration status. It does not refer to its IRS tax designation.

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SAKHI FOR SOUTH ASIAN WOMEN, INC.

CHAR500
Annual Filing Checklist

Simply submit the certified CHAR500 with no fee, schedule, or additional attachments IF: - Your organization is registered as 7A only and you marked the 7A filing exemption in Part 3. - Your organization is registered as EPTL only and you marked the EPTL filing exemption in Part 3. - Your organization is registered as DUAL and you marked both the 7A and EPTL filing exemption in Part 3.

Checklist of Schedules and Attachments

Check the schedules you must submit with your CHAR500 as described in Part 4:

- 🗌 If you answered "yes" in Part 4a, submit Schedule 4a: Professional Fund Raisers (PFR), Fund Raising Counsel (FRC), Commercial Co-Venturers (CCV)
- X If you answered "yes" in Part 4b, submit Schedule 4b: Government Grants

Check the financial attachments you must submit with your CHAR500:

X IRS Form 990, 990-EZ, or 990-PF, and 990-T if applicable

X All additional IRS Form 990 Schedules, including Schedule B (Schedule of Contributors). Schedule B of public charities is exempt from disclosure and will not be available for public review.

Our organization was eligible for and filed an IRS 990-N e-postcard. Our revenue exceeded \$25,000 and/or our assets exceeded \$25,000 in the filing year. We have included an IRS Form 990-EZ for state purposes only.

If you are a 7A only or DUAL filer, submit the applicable independent Certified Public Accountant's Review or Audit Report:

Review Report if you received total revenue and support greater than \$250,000 and up to \$750,000.

X Audit Report if you received total revenue and support greater than \$750,000

No Review Report or Audit Report is required because total revenue and support is less than \$250,000

We are a DUAL filer and checked box 3a, no Review Report or Audit Report is required

Calculate Your Fee

For 7A and DUAL filers, calculate the 7A fee:

- \$0, if you checked the 7A exemption in Part 3a
- X \$25, if you did not check the 7A exemption in Part 3a

For EPTL and DUAL filers, calculate the EPTL fee:

\$0, if you checked the EPTL exemption in Part 3b
\$25, if the NET WORTH is less than \$50,000
\$50, if the NET WORTH is \$50,000 or more but less than \$250,000
\$100, if the NET WORTH is \$250,000 or more but less than \$1,000,000
X \$250, if the NET WORTH is \$1,000,000 or more but less than \$10,000,000
\$750, if the NET WORTH is \$10,000,000 or more but less than \$50,000,000
\$1500, if the NET WORTH is \$50,000,000 or more

Send Your Filing

Send your CHAR500, all schedules and attachments, and total fee to:

NYS Office of the Attorney General Charities Bureau Registration Section 28 Liberty Street New York, NY 10005

Need Assistance?

Visit: www.CharitiesNYS.com Call: (212) 416-8401 Email: Charities.Bureau@ag.ny.gov Is my Registration Category 7A, EPTL, DUAL or EXEMPT? Organizations are assigned a Registration Category upon registration with the NY Charities Bureau:

7A filers are registered to solicit contributions in New York under Article 7-A of the Executive Law ("7A")

EPTL filers are registered under the Estates, Powers & Trusts Law ("EPTL") because they hold assets and/or conduct activities for charitable purposes in NY.

DUAL filers are registered under both 7A and EPTL.

EXEMPT filers have registered with the NY Charities Bureau and meet conditions in Schedule E - Registration Exemption for Charitable Organizations. These organizations are not required to file annual financial reports but may do so voluntarily.

Confirm your Registration Category and learn more about NY law at www.CharitiesNYS.com.

Where do I find my organization's NET WORTH? NET WORTH for fee purposes is calculated on:

- IRS Form 990 Part I, line 22
- IRS Form 990 EZ Part I, line 21
- IRS Form 990 PF, calculate the difference between Total Assets at Fair Market Value (Part II, line 16(c)) and Total Liabilities (Part II, line 23(b)).

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CHAR500

Open to Public Inspection

If you checked the box in question 4b in Part 4, complete this schedule and list EACH government grant award by a domestic (federal, state or local) agency; interstate or intergovernmental agency (for example Port Authority of New York and New Jersey); and state or local authorities. **Use additional pages if necessary.** Include this schedule with your certified CHAR500 NYS Annual Filing for Charitable Organizations.

1. Organization Information	
Name of Organization:	NY Registration Number:
SAKHI FOR SOUTH ASIAN WOMEN, INC.	04-81-19

2. Government Grants

Name of Government Agency	Amo	Amount of Grant	
1. OFFICE OF VIOLENCE AGAINST WOMEN	1.	367,032.	
2. VAWA	2.	24,829.	
3. NYCC	3.	326,739.	
4. MANHATTAN BOROUGH PRES	4.	3,500.	
5. VOCA	5.	1,359.	
6.	6.		
7.	7.		
8.	8.		
9.	9.		
10.	10.		
11.	11.		
12.	12.		
13.	13.		
14.	14.		
15.	15.		
Total Government Grants:	Total:	723,459.	

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